



Area Labor Profile

Stephens

County



Updated: Dec 2016

Labor Force Activity - 2015

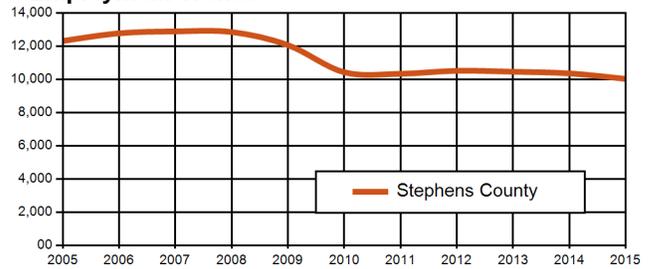
2015 ANNUAL AVERAGES

	Labor Force	Employed	Unemployed	Rate
Stephens	10,720	10,025	695	6.5%
Banks	8,162	7,718	444	5.4%
Franklin	9,203	8,624	579	6.3%
Habersham	18,844	17,785	1,059	5.6%
Stephens Area	46,929	44,152	2,777	5.9%
Georgia	4,770,873	4,490,931	279,942	5.9%
United States	157,129,917	148,833,417	8,296,333	5.3%
Oconee, SC	34,437	32,438	1,999	5.7%

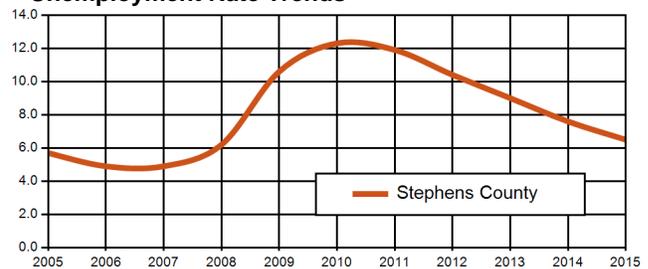
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

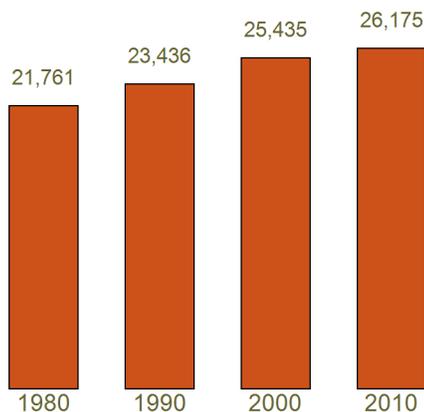
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2010 Census	2015 Rank	2015 Estimate	% Change 2000-2015	2025 Projected*	% Change 2010-2025
Stephens	26,175	150	25,586	-2.3	26,087	-0.3
City of Toccoa	8,491					
Stephens Area	181,678		186,101	2.4	205,565	13.1
Georgia	9,687,653		10,214,860	5.4	11,538,707	19.1
United States	308,745,538		321,418,820	4.1	349,439,199	13.2
Oconee, SC	71,983		75,713	5.2	87,500	21.6

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

MARK BUTLER - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxiliary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Statistics & Economic Research; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875

Industry Mix - 2nd Quarter of 2016

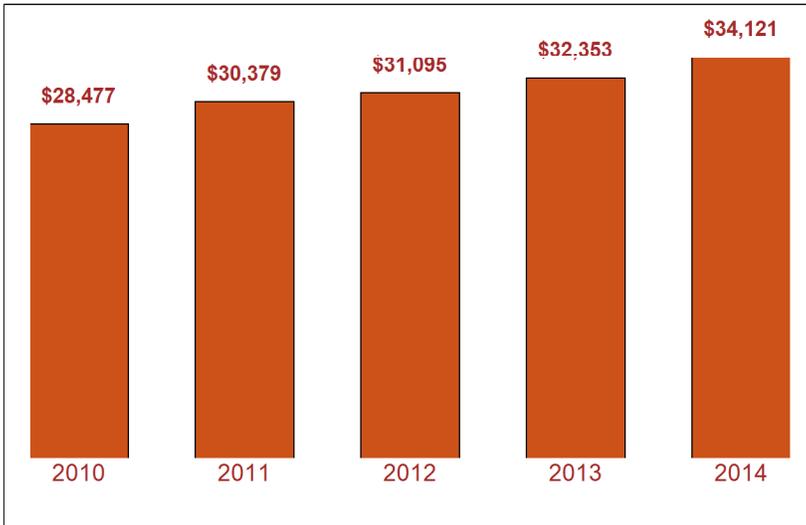
INDUSTRY	Stephens				Stephens Area			
	NUMBER	EMPLOYMENT		WEEKLY	NUMBER	EMPLOYMENT		WEEKLY
	OF FIRMS	NUMBER	PERCENT	WAGE	OF FIRMS	NUMBER	PERCENT	WAGE
Goods-Producing	127	2,459	26.5	779	439	9,922	27.5	809
Agriculture, Forestry, Fishing and Hunting	3	*	*	*	40	819	2.3	1,097
Mining, Quarrying, and Oil and Gas Extraction	1	*	*	*	2	*	*	*
Construction	61	261	2.8	795	227	924	2.6	699
Manufacturing	62	2,137	23.1	777	170	8,158	22.6	791
Food	2	*	*	*	9	*	*	*
Textile Mills	6	385	4.2	656	11	1,368	3.8	618
Textile Product Mills	1	*	*	*	2	*	*	*
Apparel	1	*	*	*	4	*	*	*
Wood Product	3	81	0.9	435	20	267	0.7	569
Paper	2	*	*	*	3	*	*	*
Printing and Related Support Activities	2	*	*	*	9	160	0.4	677
Petroleum and Coal Products	1	*	*	*	1	*	*	*
Chemical	2	*	*	*	4	*	*	*
Plastics and Rubber Products	2	*	*	*	6	391	1.1	699
Nonmetallic Mineral Product	2	*	*	*	9	36	0.1	760
Primary Metal	1	*	*	*	1	*	*	*
Fabricated Metal Product	11	192	2.1	849	33	732	2.0	769
Machinery	5	537	5.8	942	10	1,023	2.8	924
Electrical Equipment, Appliance, and Component	1	*	*	*	3	*	*	*
Transportation Equipment	1	*	*	*	8	411	1.1	932
Furniture and Related Product	18	593	6.4	764	26	642	1.8	748
Miscellaneous	1	*	*	*	11	933	2.6	1,206
Service-Providing	421	4,997	53.9	682	1,706	19,531	54.1	589
Utilities	1	*	*	*	7	172	0.5	1,255
Wholesale Trade	34	240	2.6	734	123	970	2.7	828
Retail Trade	104	1,207	13.0	511	420	4,595	12.7	472
Transportation and Warehousing	9	85	0.9	858	48	1,100	3.0	877
Information	7	61	0.7	1,047	21	546	1.5	777
Finance and Insurance	34	183	2.0	813	118	593	1.6	814
Real Estate and Rental and Leasing	19	55	0.6	451	55	178	0.5	487
Professional, Scientific, and Technical Services	33	114	1.2	698	129	478	1.3	722
Management of Companies and Enterprises	4	588	6.3	1,467	14	735	2.0	1,399
Administrative and Support and Waste Management and Remediation Services	32	318	3.4	516	129	1,356	3.8	476
Educational Services	3	*	*	*	13	1,024	2.8	724
Health Care and Social Assistance	59	961	10.4	819	200	2,609	7.2	761
Arts, Entertainment, and Recreation	6	103	1.1	576	25	362	1.0	408
Accommodation and Food Services	40	668	7.2	246	194	4,062	11.2	265
Other Services (except Public Administration)	36	161	1.7	367	130	649	1.8	519
Unclassified - industry not assigned	20	26	0.3	521	80	103	0.3	512
Total - Private Sector	568	7,482	80.7	713	2,145	29,453	81.6	663
Total - Government	30	1,787	19.3	656	147	6,658	18.4	639
Federal Government	4	67	0.7	912	25	229	0.6	883
State Government	13	127	1.4	546	52	926	2.6	610
Local Government	13	1,593	17.2	654	70	5,503	15.2	634
ALL INDUSTRIES	598	9,270	100.0	702	2,292	36,110	100.0	659
ALL INDUSTRIES - Georgia					298,099	4,257,675		930

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2016.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

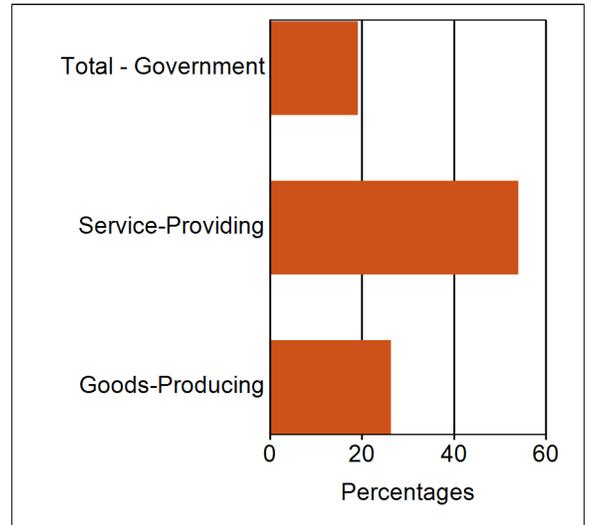
Stephens Per Capita Income

Source: U.S. Bureau of Economic Analysis



Stephens Industry Mix 2016

Source: See Industry Mix data on Page 2.



Top Ten Largest Employers - 2015*

Stephens

American Woodmark Corporation
 Eaton Aeroquip, LLC
 GEM Southeast, Inc.
 Heritage Healthcare of Toccoa, LLC
 Patterson Pump Co
 Pruitt Corporation
 Sage Automotive Interiors Avalon Place
 Toccoa Clinic Medical Associates
 Toccoa Falls College
 Walmart

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2015. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

Stephens Area

Ethicon, Inc.
 Georgia Department of Corrections
 Ingles Markets, Inc.
 Mt. Vernon Mills, Inc.
 Patterson Pump Co
 PCS
 Piedmont College
 Pruitt Corporation
 Ty Cobb Regional Medical Center
 Walmart

COUNTY

Habersham
 Habersham
 Habersham
 Habersham
 Stephens
 Habersham
 Habersham
 Stephens
 Franklin
 Habersham

Commuting Patterns

EMPLOYED RESIDENTS OF

Stephens

COUNTY WHERE EMPLOYED	NUMBER	PERCENT OF TOTAL
Stephens, GA	7,175	69.3
Franklin, GA	993	9.6
Habersham, GA	600	5.8
Hall, GA	321	3.1
Oconee, SC	188	1.8
White, GA	175	1.7
Clarke, GA	127	1.2
Hart, GA	120	1.2
Other	651	6.3
Total Residents:	10,350	100.0

PERSONS WORKING IN

Stephens

COUNTY OF RESIDENCE	NUMBER	PERCENT OF TOTAL
Stephens, GA	7,175	68.3
Franklin, GA	914	8.7
Habersham, GA	698	6.6
Hart, GA	309	2.9
White, GA	217	2.1
Banks, GA	208	2.0
Oconee, SC	179	1.7
Orange, FL	99	0.9
Other	614	5.8
Total Residents:	10,512	100.0

Note: Other category represents employment from U.S. counties only.

Source: U.S. Census Bureau - 2010 County-To-County Worker Flow Files.

Education of the Labor Force

Stephens Area

	PERCENT OF TOTAL	PERCENT DISTRIBUTION BY AGE				
		18-24	25-34	35-44	45-64	65+
Elementary	8.7%	2.5%	9.7%	6.0%	6.4%	18.3%
Some High School	16.0%	16.6%	14.9%	15.0%	15.3%	18.8%
High School Grad/GED	37.6%	40.3%	32.3%	39.0%	40.1%	34.4%
Some College	19.5%	36.5%	20.5%	17.5%	16.9%	13.3%
College Grad 2 Yr	5.0%	1.7%	8.8%	5.7%	5.0%	3.5%
College Grad 4 Yr	8.4%	2.4%	9.2%	10.5%	10.3%	6.7%
Post Graduate Studies	4.9%	0.0%	4.7%	6.4%	6.0%	5.0%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. The "Some College" category represents workers with less than two years of college and no degree.

Source: U.S. Census Bureau - 2010 Decennial Census.

High School Graduates - 2015

	PUBLIC SCHOOLS	PRIVATE SCHOOLS*	TOTAL
Banks	189	--	189
Franklin	201	--	201
Habersham	366	--	366
Stephens	231	--	231
Stephens Area	987	--	987



Note: Public schools include city as well as county schools systems.

* Private schools data is not available for 2015 from Georgia Independent School Association.

Source: The Governor's Office of Student Achievement of Georgia.

Colleges and Universities

Stephens Area

Franklin

Emmanuel College	http://www.ec.edu
Emmanuel College	www.ec.edu

Banks

Milledgeville Campus (Satellite campus of Central Georgia Technical College)	www.centralgatech.edu
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Habersham

North Georgia Technical College	www.northgatech.edu
Piedmont College	www.piedmont.edu

Stephens

Currahee Campus (Satellite campus of North Georgia Technical College)	www.northgatech.edu
Toccoa Falls College	www.tfc.edu

Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Accounting Technology/Technician and Bookkeeping°	31	23	67	-25.8	191.3
Administrative Assistant and Secretarial Science, General°	53	38	86	-28.3	126.3
Allied Health and Medical Assisting Services, Other°	82	71	74	-13.4	4.2
Autobody/Collision and Repair Technology/Technician°	25	28	35	12.0	25.0
Automobile/Automotive Mechanics Technology/Technician°	36	30	58	-16.7	93.3
Business Administration, Management and Operations, Other	7	12	32	71.4	166.7
Clinical/Medical Laboratory Technician	10	5	5	-50.0	0.0
Commercial Photography°	16	13	33	-18.8	153.8
Computer Installation and Repair Technology/Technician°	2	4	9	100.0	125.0
Cosmetology/Cosmetologist, General°	68	72	56	5.9	-22.2
Criminal Justice/Safety Studies	28	33	50	17.9	51.5
Culinary Arts/Chef Training	26	22	24	-15.4	9.1
Customer Service Support/Call Center/Teleservice Operation	2	5	13	150.0	160.0
Electrician°	10	27	32	170.0	18.5
Emergency Medical Technology/Technician (EMT Paramedic)°	50	55	98	10.0	78.2
Environmental Control Technologies/Technicians, Other	10	5	10	-50.0	100.0
Food Preparation/Professional Cooking/Kitchen Assistant°	18	20	21	11.1	5.0
Golf Course Operation and Grounds Management°	7	8	15	14.3	87.5
Health Services/Allied Health/Health Sciences, General°	29	53	177	82.8	234.0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/°	52	42	90	-19.2	114.3
Industrial Mechanics and Maintenance Technology°	11	37	21	236.4	-43.2
Licensed Practical/Vocational Nurse Training	31	27	58	-12.9	114.8
Lineworker°	45	52	45	15.6	-13.5
Machine Shop Technology/Assistant°	19	23	48	21.1	108.7
Marine Maintenance/Fitter and Ship Repair Technology/Technician	10	4	9	-60.0	125.0
Mechanic and Repair Technologies/Technicians, Other	5	1	1	-80.0	0.0
Medical Insurance Coding Specialist/Coder°	7	7	14	0.0	100.0
Medical Office Assistant/Specialist°	20	6	28	-70.0	366.7
Medical/Clinical Assistant	18	30	62	66.7	106.7
Network and System Administration/Administrator°	16	12	51	-25.0	325.0
Pharmacy Technician/Assistant	11	13	21	18.2	61.5
Professional, Technical, Business, and Scientific Writing°	4	2	7	-50.0	250.0
Tool and Die Technology/Technician°	8	5	7	-37.5	40.0
Web Page, Digital/Multimedia and Information Resources Design°	5	7	7	40.0	0.0

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Welding Technology/Welder°	88	87	141	-1.1	62.1

Definition: All graduates except those listed as technical certificates(°) are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length. Duplication may occur due to graduates with multiple awards.

Source: Technical College System of Georgia

*Data shown represents Annual 2013, 2014, and 2015.

Note: Please visit TCSG website for any college configuration changes.

Active Applicants - Georgia Department of Labor

	TOTAL	Mgt.	Bus. and Finance	Comp. and Arch. and Math	Life and Eng. Soc. Svcs.	Comm. and Svcs	Legal	Ed. and Training	Arts and Design	Health Prac.	Health Support
Banks	174	41	41	10	8	0	3	22	12	12	25
Franklin	405	30	127	39	65	7	3	16	12	28	78
Habersham	1,088	101	91	130	115	83	10	238	84	111	125
Stephens	822	81	85	154	146	10	13	71	49	72	129
Subtotal Area	2,489	253	344	333	334	100	15	347	157	223	357

Active Applicants - Georgia Department of Labor (cont.)

	TOTAL	Protect. Svcs.	Food Prep.	Ground Cleaning	Personal Care	Sales	Office Support	Farm. and Forestry	Cons- truction	Installation Main.	Prod.	Trans. and Moving
Banks	1,458	23	52	13	21	183	410	9	51	89	439	168
Franklin	2,807	58	76	24	20	158	529	34	144	159	855	750
Habersham	7,745	65	196	93	169	482	1,639	50	224	593	2,591	1,643
Stephens	8,019	70	256	48	126	562	1,612	41	207	573	2,833	1,691
Subtotal Area	20,029	216	580	178	336	1,385	4,190	134	626	1,414	6,718	4,252

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of October 2016).

Georgia Department of Labor Location(s)

Career Center(s)

112 N Alexander Street
Toccoa GA 30577

Phone: (706) 282 - 4514 **Fax:** (706) 282 - 4513

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics & Economic Research, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov