

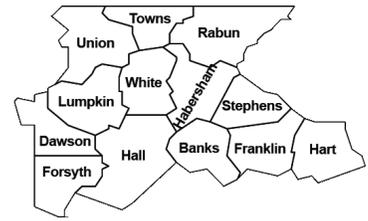


Georgia

Area Labor Profile

Georgia Mountains

Local Workforce Area



Updated: Dec 2016

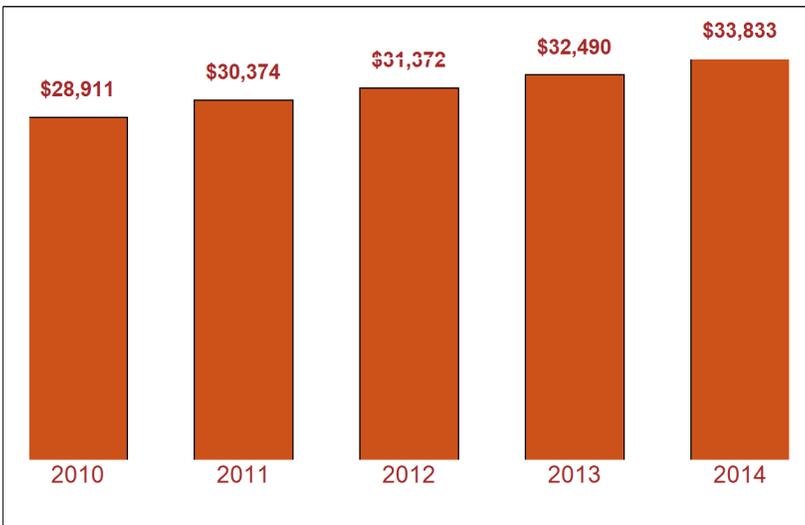
Super Sector Industries

	Establishments			Employment			Weekly Wage		
	2015	2016	% Change	2015	2016	% Change	2015	2016	% Change
Construction	1,871	1,921	2.7%	12,067	12,872	6.7%	900	942	4.7%
Education and Health Services	1,537	1,722	12.0%	29,653	31,057	4.7%	804	842	4.7%
Financial Activities	1,452	1,490	2.6%	6,597	7,129	8.1%	1,021	1,074	5.2%
Information	216	219	1.4%	2,150	2,237	4.0%	1,147	1,151	0.3%
Leisure and Hospitality	1,358	1,427	5.1%	25,535	27,332	7.0%	352	339	-3.7%
Manufacturing	854	868	1.6%	39,257	39,638	1.0%	867	829	-4.4%
Natural Resources, Mining, and Agriculture	148	155	4.7%	1,727	1,749	1.3%	901	975	8.2%
Other Services	972	993	2.2%	4,502	4,768	5.9%	558	574	2.9%
Professional and Business Services	3,096	3,155	1.9%	24,613	24,701	0.4%	927	1,010	9.0%
Trade, Transportation and Utilities	3,720	3,774	1.5%	46,612	47,503	1.9%	729	750	2.9%
Unclassified	887	872	-1.7%	895	967	8.0%	937	899	-4.1%
Government	522	525	0.6%	32,110	32,960	2.6%	709	719	1.4%
Total	16,633	17,121	2.9%	225,722	232,913	3.2%	759	774	2.0%

Note: All figures are 2nd Quarter of 2015 and 2016.

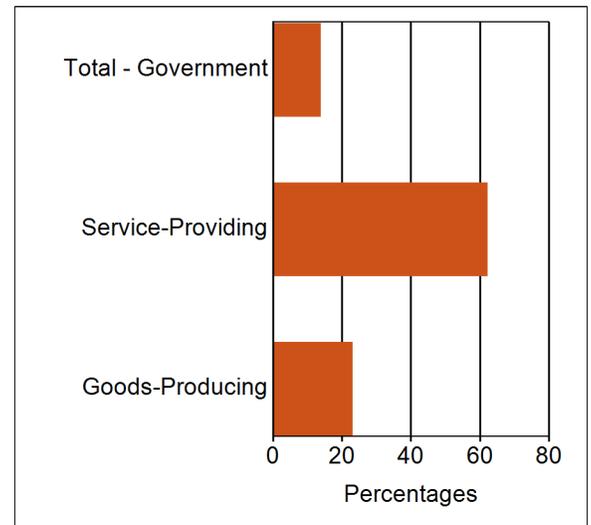
Georgia Mountains Per Capita Income

Source: U.S. Bureau of Economic Analysis



Georgia Mountains Industry Mix 2016

Source: See Industry Mix data on Page 2.



MARK BUTLER - COMMISSIONER, GEORGIA DEPARTMENT OF LABOR
Equal Opportunity Employer/Program
Auxillary Aids and Services Available upon Request to Individuals with Disabilities

Workforce Statistics & Economic Research; E-mail: Workforce_Info@gdol.ga.gov Phone: (404) 232-3875

Industry Mix - 2nd Quarter of 2016

	Number	Employment		WEEKLY WAGE
	OF Firms	NUMBER	PERCENT	
Goods-Producing	2,944	54,260	23.3	860
Agriculture, Forestry, Fishing and Hunting	136	1,577	0.7	939
Mining, Quarrying, and Oil and Gas Extraction	19	172	0.1	1,293
Construction	1,921	12,872	5.5	942
Manufacturing	868	39,638	17.0	829
Apparel	11	209	0.1	817
Beverage and Tobacco Product	16	359	0.2	860
Chemical	44	1,455	0.6	1,074
Computer and Electronic Product	28	1,032	0.4	1,537
Electrical Equipment, Appliance, and Component	19	1,132	0.5	1,139
Fabricated Metal Product	137	3,083	1.3	892
Food	84	14,892	6.4	649
Furniture and Related Product	74	1,198	0.5	838
Leather and Allied Product	1	*	*	*
Machinery	61	3,302	1.4	964
Miscellaneous	80	1,916	0.8	990
Nonmetallic Mineral Product	57	422	0.2	845
Paper	7	109	0.0	771
Petroleum and Coal Products	6	*	*	*
Plastics and Rubber Products	31	1,440	0.6	802
Primary Metal	10	630	0.3	1,014
Printing and Related Support Activities	68	1,396	0.6	1,034
Textile Mills	24	2,200	0.9	631
Textile Product Mills	21	175	0.1	555
Transportation Equipment	36	3,655	1.6	990
Wood Product	53	987	0.4	627
Service-Providing	12,780	144,726	62.1	753
Utilities	40	1,149	0.5	1,270
Wholesale Trade	1,159	11,618	5.0	1,272
Retail Trade	2,195	29,845	12.8	506
Transportation and Warehousing	380	4,891	2.1	873
Information	219	2,237	1.0	1,151
Finance and Insurance	835	5,310	2.3	1,183
Real Estate and Rental and Leasing	655	1,819	0.8	758
Professional, Scientific, and Technical Services	2,057	8,308	3.6	1,266
Management of Companies and Enterprises	72	2,771	1.2	1,956
Administrative and Support and Waste Management and Remediation Services	1,026	13,622	5.8	662
Educational Services	168	3,933	1.7	614
Health Care and Social Assistance	1,554	27,124	11.6	875
Arts, Entertainment, and Recreation	252	3,144	1.3	664
Accommodation and Food Services	1,175	24,188	10.4	297
Other Services (except Public Administration)	993	4,768	2.0	574
Unclassified - industry not assigned	872	967	0.4	898
Total - Private Sector	16,596	199,952	85.8	783
Total - Government	525	32,961	14.2	719
Federal Government	94	1,254	0.5	1,027
State Government	183	5,451	2.3	710
Local Government	248	26,256	11.3	706
ALL INDUSTRIES	17,121	232,913	100.0	774

Note: *Denotes confidential data relating to individual employers and cannot be released. These data use the North American Industrial Classification System (NAICS) categories. Average weekly wage is derived by dividing gross payroll dollars paid to all employees - both hourly and salaried - by the average number of employees who had earnings; average earnings are then divided by the number of weeks in a reporting period to obtain weekly figures. Figures in other columns may not sum accurately due to rounding. All figures are 2nd Quarter of 2016.

Source: Georgia Department of Labor. These data represent jobs that are covered by unemployment insurance laws.

Labor Force Activity

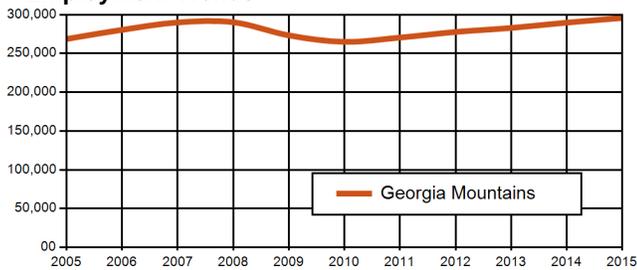
ANNUAL AVERAGES

	Labor Force			Employed			Unemployed			Rate		
	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change	2014	2015	% Change
Banks	8,147	8,162	0.2%	7,612	7,718	1.4%	535	444	-17.0%	6.6%	5.4%	-18.2%
Dawson	10,800	10,918	1.1%	10,143	10,376	2.3%	657	542	-17.5%	6.1%	5.0%	-18.0%
Forsyth	100,388	101,774	1.4%	95,136	97,273	2.2%	5,252	4,501	-14.3%	5.2%	4.4%	-15.4%
Franklin	9,255	9,203	-0.6%	8,502	8,624	1.4%	753	579	-23.1%	8.1%	6.3%	-22.2%
Habersham	18,970	18,844	-0.7%	17,656	17,785	0.7%	1,314	1,059	-19.4%	6.9%	5.6%	-18.8%
Hall	90,082	92,277	2.4%	84,790	87,894	3.7%	5,292	4,383	-17.2%	5.9%	4.7%	-20.3%
Hart	10,384	10,304	-0.8%	9,609	9,674	0.7%	775	630	-18.7%	7.5%	6.1%	-18.7%
Lumpkin	15,257	15,170	-0.6%	14,291	14,360	0.5%	966	810	-16.1%	6.3%	5.3%	-15.9%
Rabun	6,553	6,529	-0.4%	6,016	6,096	1.3%	537	433	-19.4%	8.2%	6.6%	-19.5%
Stephens	11,204	10,720	-4.3%	10,356	10,025	-3.2%	848	695	-18.0%	7.6%	6.5%	-14.5%
Towns	4,139	3,900	-5.8%	3,759	3,596	-4.3%	380	304	-20.0%	9.2%	7.8%	-15.2%
Union	9,514	9,786	2.9%	8,892	9,278	4.3%	622	508	-18.3%	6.5%	5.2%	-20.0%
White	13,836	13,740	-0.7%	12,978	13,042	0.5%	858	698	-18.6%	6.2%	5.1%	-17.7%
Georgia Mountains	308,529	311,327	0.9%	289,740	295,741	2.1%	18,789	15,586	-17.0%	6.1%	5.0%	-18.0%
Georgia	4,756,708	4,770,873	0.3%	4,414,343	4,490,931	1.7%	342,365	279,942	-18.2%	7.2%	5.9%	-18.1%
United States	155,922,000	157,129,917	0.8%	146,305,000	148,833,417	1.7%	9,617,000	8,296,333	-13.7%	6.2%	5.3%	-14.5%

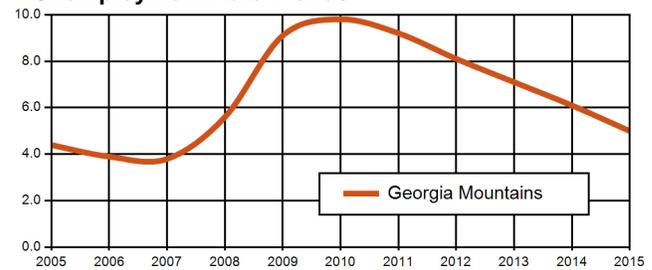
Note: This series reflects the latest information available. Labor Force includes residents of the county who are employed or actively seeking employment.

Source: Georgia Department of Labor; U.S. Bureau of Labor Statistics.

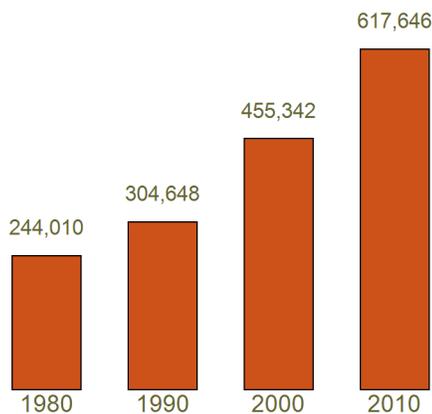
Employment Trends



Unemployment Rate Trends



Population Estimates



Population

	2010 Census	2015 Rank	2015 Estimate	% Change 2000-2015	2025 Projected*	% Change 2010-2025
Banks	18,395		18,495	0.5	19,279	4.8
Dawson	22,330		23,312	4.4	27,977	25.3
Forsyth	175,511		212,438	21.0	287,240	63.7
Franklin	22,084		22,311	1.0	23,568	6.7
Habersham	43,041		43,996	2.2	49,131	14.1
Hall	179,684		193,535	7.7	227,478	26.6
Hart	25,213		25,534	1.3	26,310	4.4
Lumpkin	29,966		31,408	4.8	35,539	18.6
Rabun	16,276		16,281	0.0	16,528	1.5
Stephens	26,175		25,586	-2.3	26,087	-0.3
Towns	10,471		11,182	6.8	12,142	16.0
Union	21,356		22,267	4.3	23,241	8.8
White	27,144		28,319	4.3	30,539	12.5
Georgia Mountains	617,646		674,664	9.2	805,059	30.3

Source: Population Division, U.S. Census Bureau, *Governor's Office of Planning and Budget.

Top Employers - 2015*

TEN LARGEST EMPLOYERS

Georgia Mountains

Fieldale Further Processing
 Ingles Markets, Inc.
 Northeast Georgia Medical Center, Inc.
 Northside Hospital, Inc.
 PCS
 Pilgrim's Pride Corporation
 Tyson Poultry, Inc.
 University of North Georgia
 Victory Processing, LLC
 Walmart

*Note: Represents employment covered by unemployment insurance excluding all government agencies except correctional institutions, state and local hospitals, state colleges and universities. Data shown for the Third Quarter of 2015. Employers are listed alphabetically by area, not by the number of employees.

Source: Georgia Department of Labor

SIZE CLASS

Employees	Establishments	Employment
0 - 4	10,561	13,790
5 - 9	2,431	16,081
10 - 19	1,699	23,066
20 - 49	1,266	38,269
50 - 99	491	34,464
100 - 249	276	40,315
250 - 499	74	24,203
500 - 999	23	15,203
1000 - and over employees	12	20,254
Total	16,833	225,645

Note: Data shown for the Third Quarter of 2015.

Education of the Labor Force

Georgia Mountains

PERCENT DISTRIBUTION BY AGE

	PERCENT					
	OF TOTAL	18-24	25-34	35-44	45-64	65+
Elementary	7.5%	4.9%	9.2%	6.4%	5.3%	13.6%
Some High School	11.8%	19.5%	11.9%	9.2%	9.4%	14.8%
High School Grad/GED	30.8%	34.9%	29.7%	27.3%	31.7%	31.2%
Some College	20.8%	33.7%	20.4%	18.4%	20.2%	16.6%
College Grad 2 Yr	5.9%	3.0%	6.3%	7.2%	7.1%	3.6%
College Grad 4 Yr	15.6%	3.7%	16.0%	22.3%	17.0%	12.2%
Post Graduate Studies	7.6%	0.4%	6.5%	9.2%	9.3%	8.0%
Totals	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Note: Totals are based on the portion of the labor force between ages 18 - 65+. The "Some College" category represents workers with less than two years of college and no degree.

Source: U.S. Census Bureau - 2010 Decennial Census.

High School Graduates - 2015



	PUBLIC SCHOOLS	PRIVATE SCHOOLS*	TOTAL
Banks	189	--	189
Dawson	252	--	252
Forsyth	2,612	--	2,612
Franklin	201	--	201
Habersham	366	--	366
Hall	2,107	--	2,107
Hart	218	--	218
Lumpkin	218	--	218
Rabun	157	--	157
Stephens	231	--	231
Towns	83	--	83
Union	180	--	180
White	565	--	565
Georgia Mountains	7,379	--	7,379

Note: Public schools include city as well as county schools systems.

* Private schools data is not available for 2015 from Georgia Independent School Association.

Source: The Governor's Office of Student Achievement of Georgia.

Colleges and Universities

Georgia Mountains Workforce Investment Area

Franklin

Emmanuel College	http://www.ec.edu
Emmanuel College	www.ec.edu

Dawson

Southern Catholic College	http://www.southerncatholic.org/
Southern Catholic College	www.southerncatholic.org

Hall

Brenau University	www.brenau.edu
University of North Georgia	www.gsc.edu
Lanier Technical College	www.laniertech.edu

Habersham

North Georgia Technical College	www.northgatech.edu
Piedmont College	www.piedmont.edu

Lumpkin

University of North Georgia	www.northgeorgia.edu
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Stephens

Toccoa Falls College	www.tfc.edu
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White

Truett-McConnell College	www.truett.edu
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Towns

Young Harris College	www.yhc.edu
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Note: The colleges and universities listed include public and private institutions. This list is updated periodically as information becomes available.

Source: Integrated Postsecondary Education Data System (IPEDS).

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Accounting Technology/Technician and Bookkeeping°	127	124	251	-2.4	102.4
Administrative Assistant and Secretarial Science, General°	88	66	124	-25.0	87.9
Aesthetician/Esthetician and Skin Care Specialist°	16	21	43	31.3	104.8
Allied Health and Medical Assisting Services, Other°	104	91	96	-12.5	5.5
Autobody/Collision and Repair Technology/Technician°	38	52	81	36.8	55.8
Automobile/Automotive Mechanics Technology/Technician°	91	132	203	45.1	53.8
Business Administration and Management, General°	35	40	117	14.3	192.5
Business Administration, Management and Operations, Other	7	12	32	71.4	166.7
CAD/CADD Drafting and/or Design Technology/Technician°	8	11	11	37.5	0.0
Child Care and Support Services Management°	2	2	1	0.0	-50.0
Child Care Provider/Assistant°	88	99	159	12.5	60.6
Clinical/Medical Laboratory Technician	16	14	10	-12.5	-28.6
Commercial Photography°	16	13	33	-18.8	153.8
Computer Installation and Repair Technology/Technician°	11	23	56	109.1	143.5
Cosmetology/Cosmetologist, General°	179	185	316	3.4	70.8
Criminal Justice/Safety Studies°	79	50	124	-36.7	148.0
Culinary Arts/Chef Training	26	22	24	-15.4	9.1
Customer Service Support/Call Center/Teleservice Operation	2	5	13	150.0	160.0
Data Entry/Microcomputer Applications, General°	19	18	46	-5.3	155.6
Data Processing and Data Processing Technology/Technician°	23	25	30	8.7	20.0
Dental Assisting/Assistant	14	12	26	-14.3	116.7
Design and Visual Communications, General°	9	6	17	-33.3	183.3
Drafting and Design Technology/Technician, General°	15	8	12	-46.7	50.0
Early Childhood Education and Teaching°	42	38	57	-9.5	50.0
Electrical and Power Transmission Installation/Installer, General°	12	10	16	-16.7	60.0
Electrician°	21	33	63	57.1	90.9
Emergency Medical Technology/Technician (EMT Paramedic)°	98	119	219	21.4	84.0
Entrepreneurship/Entrepreneurial Studies°	4	1	9	-75.0	800.0
Environmental Control Technologies/Technicians, Other	10	5	10	-50.0	100.0
Fire Prevention and Safety Technology/Technician°	1	2	6	100.0	200.0
Fire Science/Fire-fighting°	9	15	12	66.7	-20.0
Fire Services Administration	1	2	13	100.0	550.0
Food Preparation/Professional Cooking/Kitchen Assistant°	18	20	21	11.1	5.0
Golf Course Operation and Grounds Management°	7	8	15	14.3	87.5
Graphic Design°	2	4	1	100.0	-75.0
Health Services/Allied Health/Health Sciences, General°	45	67	216	48.9	222.4

Technical College Graduates - 2015*

PROGRAMS	TOTAL GRADUATES			PERCENT CHANGE	
	2013	2014	2015	2013-2014	2014-2015
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology ^o	78	76	140	-2.6	84.2
Industrial Mechanics and Maintenance Technology ^o	90	116	148	28.9	27.6
Interior Design ^o	3	6	45	100.0	650.0
Licensed Practical/Vocational Nurse Training	84	53	130	-36.9	145.3
Lineworker ^o	45	52	45	15.6	-13.5
Machine Shop Technology/Assistant ^o	60	76	105	26.7	38.2
Marine Maintenance/Fitter and Ship Repair Technology/Technician	10	4	9	-60.0	125.0
Marketing/Marketing Management, General	5	1	6	-80.0	500.0
Mechanic and Repair Technologies/Technicians, Other	7	1	6	-85.7	500.0
Medical Insurance Coding Specialist/Coder ^o	13	11	17	-15.4	54.5
Medical Office Assistant/Specialist ^o	63	39	64	-38.1	64.1
Medical Office Management/Administration	8	5	19	-37.5	280.0
Medical/Clinical Assistant	143	135	230	-5.6	70.4
Network and System Administration/Administrator ^o	44	42	123	-4.5	192.9
Nursing Assistant/Aide and Patient Care Assistant/Aide ^o	144	147	248	2.1	68.7
Pharmacy Technician/Assistant ^o	21	13	21	-38.1	61.5
Phlebotomy Technician/Phlebotomist ^o	15	15	13	0.0	-13.3
Professional, Technical, Business, and Scientific Writing ^o	4	4	14	0.0	250.0
Radiologic Technology/Science - Radiographer	17	17	13	0.0	-23.5
Retailing and Retail Operations ^o	3	1	7	-66.7	600.0
Surgical Technology/Technologist	13	14	21	7.7	50.0
Tool and Die Technology/Technician ^o	8	5	7	-37.5	40.0
Web Page, Digital/Multimedia and Information Resources Design ^o	7	17	13	142.9	-23.5
Welding Technology/Welder ^o	206	210	352	1.9	67.6

Definition: All graduates except those listed as technical certificates(^o) are diploma and degree graduates. Diploma and degree programs are one to two years in length. Technical certificates are less than a year in length. Duplication may occur due to graduates with multiple awards.

Source: Technical College System of Georgia

*Data shown represents Annual 2013, 2014, and 2015.

Note: Please visit TCSG website for any college configuration changes.

Active Applicants - Georgia Department of Labor

	TOTAL	Mgt.	Bus. and Finance	Comp. and Math	Arch. and Eng.	Life and Soc. Svcs.	Comm. and Svcs	Legal	Ed. and Training	Arts and Design	Health Prac.	Health Support
Banks	174	41	41	10	8	0	0	3	22	12	12	25
Dawson	319	56	31	63	38	8	14	2	31	31	30	15
Forsyth	2,722	550	498	774	257	45	22	55	125	147	210	39
Franklin	405	30	127	39	65	7	3	0	16	12	28	78
Habersham	1,088	101	91	130	115	83	0	10	238	84	111	125
Hall	1,958	262	139	421	158	9	128	18	352	169	160	142
Hart	395	39	59	107	4	84	0	2	24	11	43	22
Lumpkin	264	42	0	31	21	0	9	2	47	45	43	24
Rabun	243	41	32	36	6	0	17	14	11	35	6	45
Stephens	822	81	85	154	146	10	12	13	71	49	72	129
Towns	130	40	30	4	0	0	0	0	16	0	21	19
Union	532	153	30	58	31	10	28	8	5	34	98	77
White	385	185	3	63	11	3	1	0	10	13	34	62
Subtotal Area	9,437	1,621	1,166	1,890	860	259	234	127	968	642	868	802

Active Applicants - Georgia Department of Labor (cont.)

	TOTAL	Protect. Svcs.	Food Prep.	Ground Cleaning	Personal Care	Sales	Office Support	Farm. and Forestry	Cons- truction	Installation Main.	Prod.	Trans. and Moving
Banks	1,458	23	52	13	21	183	410	9	51	89	439	168
Dawson	1,056	1	45	6	15	267	343	1	30	83	139	126
Forsyth	3,689	74	115	12	77	708	1,576	8	110	165	386	458
Franklin	2,807	58	76	24	20	158	529	34	144	159	855	750
Habersham	7,745	65	196	93	169	482	1,639	50	224	593	2,591	1,643
Hall	7,003	219	230	115	182	512	1,704	55	432	682	1,846	1,026
Hart	2,117	18	28	23	25	131	347	6	37	43	1,083	376
Lumpkin	1,042	4	41	27	47	205	211	8	82	87	170	160
Rabun	1,207	54	147	68	54	86	318	4	32	127	145	172
Stephens	8,019	70	256	48	126	562	1,612	41	207	573	2,833	1,691
Towns	1,039	136	43	36	52	97	197	0	44	63	97	274
Union	2,370	34	124	43	24	305	824	0	154	132	314	416
White	2,232	14	156	70	50	260	439	19	73	185	629	337
Subtotal Area	41,784	770	1,509	578	862	3,956	10,149	235	1,620	2,981	11,527	7,597

Note: For current applicant data available for a specific occupation, contact the nearest Georgia Department of Labor Career Center.

Source: Georgia Department of Labor (active applicants as of October 2016).

Georgia Department of Labor Location(s)

Career Center(s)

1048 Appalachian Hwy
Blue Ridge GA 30513

Phone: (706) 632 - 2033 **Fax:** (706) 632 - 7316

112 N Alexander Street
Toccoa GA 30577

Phone: (706) 282 - 4514 **Fax:** (706) 282 - 4513

215 Hodges Street
Suite #205

Cornelia GA 30531

Phone: (706) 776 - 0811 **Fax:** (706) 776 - 0822

2756 Atlanta Hwy
Gainsville GA 30504

Phone: (770) 535 - 5484 **Fax:** (770) 531 - 5699

For copies of Area Labor Profiles, please visit our website at: <http://dol.georgia.gov> or contact Workforce Statistics & Economic Research, Georgia Department of Labor, 148 Andrew Young International Blvd N.E. Atlanta, GA. 30303-1751. Phone: 404-232-3875; Fax: 404-232-3888 or Email us at workforce_info@gdol.ga.gov